

National HSE Manager – Fort Worth, TX area

Contact: Mr. Michael Clark, CEO

Send resumes to:

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This position offers an HSE professional the opportunity to build a comprehensive HSE program from the ground up. Our first Corporate Safety Manager will provide our managers and employees with continuous advice and support to ensure that Health, Safety, and Environmental factors remain an integral part of our business goals, equal in priority to production and profitability. The Safety Manager will develop and supervise the implementation of all company HSE policies and standards. You will be responsible for leading the company in injury and illness prevention, compliance with local, federal and company requirements, and claims management. The Safety Manager will have the primary responsibility and authority for coaching and leading the entire organization to meet Environmental, Safety, and Health strategies and objectives. **Reports to the CEO**

RESPONSIBILITIES:

- Refine and implement company Health, Safety, and Environmental policies and procedures.
- Provide safety leadership role and create internal HSE excellence programs, providing training to new hires, current personnel, management and affiliated groups.
- Provide daily interface with customer HSE representatives – by email, telephone or on the job site.
- Evaluate the company's workplace environments, equipment and practices for compliance with best practices, company standards and government regulations.
- Assume authority and responsibility for controlling or eliminating unsafe conditions in the workplace, injuries and illnesses and environmental concerns or liabilities.
- Conduct or coordinate safety and environmental training and education programs as necessary. Assess training needs and monitor training completion and reporting.
- Perform annual internal audits of the HSE programs and assist with external audits. Interface with third-party prequalification processes and compliance clearinghouses such as ISNetworld.
- Provide company HSE input to governmental agencies, safety associations, customer representatives, and subcontractors.
- Supervise the accuracy of injury (OSHA) reporting and HSE behavior-based initiatives.

- Create a positive safety culture, insisting on consistent implementation of and adherence to policies and procedures.
- Ensure timely and complete investigation of all HSE incidents by company personnel and follow up on all HSE corrective actions and claims management.
- Provide regional managers and corporate staff with appropriate coaching and feedback on occupational health and safety matters. Assist with the orientation, training, development, and evaluation of personnel as needed.
- Interface with regulatory agencies and company insurance carriers to implement HSE inspections, inquiries and associated corrective action plans.

REQUIREMENTS:

- Ability to conduct risk and impact assessments. Working knowledge of health, safety, and environmental management system standards.
- Comfortable with customer interaction, consultation and collaboration. Strong communication skills, including speaking, listening, negotiation and leadership
- Ability to work with multiple work groups and in a team oriented environment. Superb customer service, and interpersonal relationship skills.
- Proficient in MS Word, Excel, Outlook, PowerPoint.
- Valid driver's license and a good driving record

EDUCATION/EXPERIENCE:

- Post-secondary certification/degree or equivalent experience.
- Technical expertise in occupational health, safety, and applicable regulations.
- 8 to 10 years relevant professional experience in HSE or oilfield, chemical, or construction industry.
- Experience developing and implementing HSE policies and procedures.
- Effective leadership and teambuilding skills.

COMPENSATION – Commensurate with experience.